

## David Evans

Survey Manager/Sr. Compensation Analyst



### CURRENT RESPONSIBILITY

David Evans is a senior compensation analyst and survey manager with the Seattle office of Milliman. David assists organizations by analyzing and designing compensation programs, conducting benefit surveys and performing compensation/benefit database management. He joined the firm in 2006.

### EXPERIENCE

David has over 15 years of experience in the public and private sectors, including experience in the design and administration of custom salary and benefit surveys, employee pay programs, and benefits valuation. He is experienced with a broad cross-section of industries including: healthcare, retail, financial services, manufacturing and distribution, public/not-for-profit, high technology, and telecommunications.

### SAMPLE OF CLIENTS

- CTI Biopharma
- Chugach Alaska Corporation
- City of Tacoma
- Huna Totem Corporation
- Keytronic EMS
- Les Schwab Tires
- Marine Resources Group
- Matanuska Telephone Assoc.
- SAIF Corporation
- Spokane County
- State of Washington
- Oberto
- Olympic Medical Center
- University of Washington
- Virginia Mason Medical Center

### AFFILIATIONS

Member, Northwest Compensation Forum

### EDUCATION

- MS, Organizational Psychology, Montana State University
- BA, Psychology, University of Nebraska-Lincoln

